



## Equal Opportunities Monitoring Form

The Lord Chamberlain's Men are committed to Equal Opportunities in our recruitment processes. This monitoring form is voluntary but, to help us measure how effective we have been in communicating with and attracting a diverse range of people to work with, you are requested to complete and return this form. We understand there is tension around certain questions and we would encourage anyone uncomfortable with answering any individual question to simply answer PREFER NOT TO SAY.

Any information that you supply will be treated in the strictest confidence. Your personal data will be stored securely. Only those authorized by the Artistic Director of The Lord Chamberlain's Men will have access to the data linked to your name. We will hold the data linked to your name until you finish working with The Lord Chamberlain's Men or provide updated data. The data will not be shared with anyone without being anonymised and it will only be used for monitoring and reporting purposes. We will keep anonymised data for long-term trend reporting and historic interest.

If you have any queries about the storage and use of this data please don't hesitate to contact the person who provided you with this form.

**Please tick this box to confirm that you are happy for us to store and use the data in the ways we have outlined above.**

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<b>Gender</b>	Male	Female	Non-Binary	Prefer not to say
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If you prefer to use your own term, please specify here:

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### Gender Identity

Is your gender identity different to the sex you were assumed to be at birth?

Yes	No	Prefer not to say
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### Age

16-19	20-24	25-29	30-34	35-39	40-44
45-49	50-54	55-59	60-64	65+	Prefer not to say

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**How would you describe your ethnic origin?**

Tick one box that applies to you.

**White**

British      Irish      Gypsy or Irish Traveller      Prefer not to say

Any other white background, please write in:

**Mixed / multiple ethnic groups**

White and Black Caribbean      White and Black African      White and Asian  
Prefer not to say

Any other mixed / multiple ethnic background, please write in:

**Asian / Asian British**

Indian      Pakistani      Bangladeshi      Chinese      Prefer not to say

Any other Asian background, please write in:

**Black / African / Caribbean / Black British**

African      Caribbean      Prefer not to say

Any other Black/African/Caribbean background, please write in:

**Other ethnic group**

Arabian      Prefer not to say

Any other ethnic group, please write in:

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**Do you consider yourself to be disabled?**

The Equality Act 2010 defines a disabled person as someone who has a physical or mental impairment which has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities.

Yes      No      Prefer not to say

If you are comfortable sharing the nature of your disability or disabilities, please do so here:

Please note that we won't use this information to come and talk to you about your disability personally but please do feel able to approach your line manager about any disability that you have, particularly if we could be doing something to support you at work.

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**Thank you for completing this form.**